

No: 02.2024/BC-QTCT

Hai Phong, date 14 January 2025

REPORT ON PUBLIC COMPANY GOVERNANCE
Year 2024

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **VIP GREEN PORT JOINT STOCK COMPANY**
- Head office address: Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam.
- Phone : 0225.8830.333 Fax: 0225.3757528 Email: info@vipgreenport.com.vn
- Charter capital : 632,500,000,000 VND
- Stock code : VGR
- Corporate governance model: General meeting of shareholders, Board of Directors, Inspection Committee and Board of Management
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

The 2024 Annual General Meeting of Shareholders was held on March 14, 2024 at the 3rd floor Hall - Office Building - VIP Green Port Joint Stock Company - Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City. The General Meeting of Shareholders passed the following resolution:

SEG	Resolution Number	Date	Content
1	01/2024/N Q-ĐHĐCĐ	March 14, 2024	Article 1. The Annual General Meeting of Shareholders 2024 of VIP Greenport Joint Stock Company approved contents as below: 1. Approve on the dismissal of members of the Board of Directors term 2022-2027. Dismissal of the position of member of the Board of Directors term 2022-2027 for 02 members bellows: <ul style="list-style-type: none">- Mr Cap Trong Cuong- Mr Nguyen Viet Trung

2. Elect 02 additional members of the Board of Directors term 2022-2027.
The following gentlemen have been elected to the Board of Directors of the Company for term 2022-2027:

- Mr Nguyen The Trong
- Mr Nguyen Kim Duong Khoi

3. Approval on Report of activities of Board of Directors year 2023; Report on business result in 2023 and plans for 2024.

The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.

4. Approval on Report of Inspection Committee year 2023.

The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.

5. Approval of the audited financial statements 2023:

Some basic indicators in the audited financial statements 2023:

Seq	Index	Number (VND)
1	Total Assets	1,264,886,758,149
2	Equity	1,174,946,695,779
	<i>Including: Charter Capital</i>	632,500,000,000
3	Revenue from providing service	895,539,757,829
4	Revenue from financial activity	26,539,361,076
5	Profit before enterprise income tax	307,486,775,771
6	Profit after enterprise income tax	271,430,600,553
7	Earnings per share	4,291

The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.

6. Approval on the profit distribution plan:

- Profit after tax in 2023: 271,430,600,553 dongs
- Remaining undistributed profits accumulated until 31.12.2022 295,233,590,587 dongs
- Total undistributed after-tax profits as of 31.12.2023 566,664,191,140 dongs
- Bonus and welfare fund 8,000,000,000 dongs
- Bonus of the BOD and IC (1% of total profit after tax 2023) 2,714,306,005 dongs
- Paying cash dividend 70% of charter capital from undistributed after-tax profits as of 31.12.2023 442,750,000,000 dongs

		<p><i>(Cash dividend has been advanced: 10% of charter capital on 14/06/2023)</i></p> <p><i>The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.</i></p> <p>7. Approval on Business plan for 2024 and expected dividend rate in 2024</p> <p>1. Business plan for 2024</p> <ul style="list-style-type: none"> - Revenue: VND 774 billion - Profit (before tax): VND 240 billion. <p>2. Expected dividend rate in 2024</p> <p>The dividend in 2024 is: not less than 20% of charter capital.</p> <p><i>The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.</i></p> <p>8. Approval on selecting independent auditing company to audit financial statements for the year 2024</p> <p>The General Meeting of Shareholders to authorize the Board of Directors to be based on quality of service and auditing fee, to select a reputable independent auditing company licensed to operate in Vietnam and approved by the State Securities Commission to audit issuing and listed organizations to audit the Company's financial statements in 2024.</p> <p><i>The voting rate agreeing: 61.552.086 shares equal to 100% of the total number of voting shares at the Meeting.</i></p> <p>Article 2: The resolution comes into effect on signing date. The BOD of VIP Greenport Joint Stock Company is responsible to implement this resolution.</p>
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II. Board of Directors

1. Information about Board of Directors (BOD) members

STT	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Bui Minh Hung	Board Member	Re-election date April 14, 2022	Dismissal from the position of Chairman of the Board of Directors on August 14, 2024
2	Mr. Ta Cong Thong	Chairman of the Board	Re-election date April 14, 2022	Elected Chairman of the Board of Directors

				on August 14, 2024
3	Mr. Nguyen Viet Trung	Board Member	Re-election date April 14, 2022	Resigned on March 14, 2024
4	Mr. Cap Trong Cuong	Board Member	Re-election date April 14, 2022	Dismissed on March 14, 2024
5	Mr. Chang Yen-I	Board Member	Re-election date April 14, 2022	
6	Mr. Nguyen The Trong	Board Member	Elected on March 14, 2024	
7	Mr. Nguyen Kim Duong Khoi	Board Member	Elected on March 14, 2024	

2. Board of Directors Meetings:

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Bui Minh Hung	7	70%	There is a resignation letter from the Board of Directors dated July 30, 2024.
2	Mr. Ta Cong Thong	10	100%	
3	Mr. Cap Trong Cuong	3	30%	Dismissed on March 14, 2024
4	Mr. Chang Yen-I	10	100%	
5	Mr. Nguyen Viet Trung	3	30%	Dismissed on March 14, 2024
6	Mr. Nguyen The Trong	7	70%	Elected on March 14, 2024
7	Mr. Nguyen Kim Duong Khoi	7	70%	Elected on March 14, 2024

3. Supervisory activities of the Board of Directors over the Board of Management:

+ The Board of Directors supervises the implementation of resolutions, business plans and investment plans approved by the Board of Directors and the General Meeting of Shareholders.

+ Monitor the operations of the Board of Management to ensure that the Company's production and business activities are safe, in compliance with legal regulations, and in accordance with the resolutions approved by the General Meeting of Shareholders.

+ Supervise management operations, restructure organizational activities, and convert operating models throughout the Company system.

4. Activities of subcommittees under the Board of Directors:

The Secretary of the Board of Directors performs the tasks assigned by the Board of Directors and the Chairman of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors

STT	Resolution/Decision Number	Day	Content	Passage Rate
1	01/2024/NQ-HĐQT	August 01, 2024	<p>Approve to organize an Annual general meeting of shareholders in 2024 with the following contents:</p> <ul style="list-style-type: none"> - Performance rate: 1 share – 1 voting right - Meeting time: Expected on March 2024 - Location: The company will notify later - The final registration date to exercise the right to attend the Company's Annual General Meeting of Shareholders: 29/01/2024. - Content of the meeting: <ul style="list-style-type: none"> + Report on activities of the Board of Directors in 2023. + Audited financial statements in 2023. + Report on production and business activities in 2023 and business plan in 2024. + Report on activities of the Inspection Committee in 2023. + Other issues under the authority of the Annual General Meeting of Shareholders. 	100%
2	02/2024/NQ-HĐQT	March 07, 2024	<p><u>Article 1.</u> Approving the receipt and approval of Mr. Cap Trong Cuong and Mr. Nguyen Viet Trung's resignation letter from the position of member of the BOD term 2022-2027 of VIP Green Port Joint Stock Company; Time of resignation: immediately after being approve by the Company's General Meeting of Shareholders.</p> <p><u>Article 2:</u> The resignation of Mr. Cap Trong Cuong and Mr Nguyen Viet Trung will be submitted by the Board of Directors to the nearest General Meeting of Shareholders of the Company for approval in accordance with the provisions of Law and the</p>	100%

			Company's Charter.	
3	03/2024/NQ-HĐQT	March 14, 2024	<p><u>Article 1.</u> Approving reports on BOD's activities; Business results in 2023 and business plan in 2024 at the 2024 Annual General Meeting of Shareholders.</p> <p><u>Article 2:</u> Approving the content of the proposals for the Annual General Meeting of Shareholders year 2024 of VIP Green Port Joint Stock Company.</p>	100%
4	04/2024/NQ-HĐQT	March 20, 2024	<p><u>Article 1.</u> Approving the second dividend of 2023 in cash to shareholders, specifically as follows</p> <ul style="list-style-type: none"> - Exercise ratio: 60% par value (1 share gets 6000 VND) - Last registration date to exercise the right to receive dividends: 03/04/2024 - Exercise time: 15/04/2024 <p><u>Article 2:</u> Assign the company's director to direct the completion of necessary procedures and payment of dividends in accordance with current regulations.</p>	100%
5	05/2024/NQ-HĐQT	June 28, 2024	<p><u>Article 1.</u> According to the resolution of Annual General Meeting of Shareholders No. 01/2024/NQ-DHDCD dated March 14th, 2024, the Board of Directors were authorized to select a reputable independent auditing company licensed to operate in Vietnam and approved by the State Securities Commission to audit issuing and listed organizations to audit the Company's financial statements in 2024. After duly consideration, it was selecting PWC Vietnam Ltd. Co. to review semi-annual financial statement and audit annual financial statements 2024 for VIP Greenport Joint Stock Company.</p> <p><u>Article 2:</u> Assign the company's director to complete the necessary procedures in accordance with regulations.</p>	100%
6	06/2024/NQ-HĐQT	August 12, 2024	<p><u>Article 1.</u> Approving the dismissal of Mr. Ta Cong Thong from the position of Director of VIP Green Port Joint Stock Company from 12/08/2024.</p> <p><u>Article 2:</u> Approving the dismissal of Mr. Nguyen Kim Duong Khoi from the position of Deputy</p>	100%

			<p>Director of VIP Green Port Joint Stock Company, and appointing Mr. Nguyen Kim Duong Khoi to the position of Director of VIP Green Port Joint Stock Company from 12/08/2024.</p> <p><u>Article 3:</u> Approving the appointment of Mr. Ta Duy Hoang, born on August 22, 1978, as Deputy Director of VIP Green Port Joint Stock Company from 12/08/2024.</p> <p><u>Article 4:</u> Mr. Ta Cong Thong and Mr. Nguyen Kim Duong Khoi are responsible for handing over all work, documents, materials, and related legal papers to their successors in accordance with current legal regulations and the Company's Charter.</p>	
7	07/2024/NQ-HĐQT	August 12, 2024	<p><u>Article 1.</u> Approving the receipt and approval of Mr. Bui Minh Hung's resignation letter from the position of Chairman and member of the B.O.D term 2022-2027 from August 14, 2024. Mr. Bui Minh Hung's resignation will be submitted by the B.O.D to the nearest General Meeting of Shareholders for approval in accordance with the provisions of the Law and the Company's Charter.</p> <p><u>Article 2:</u> Approving the election of Mr. Ta Cong Thong - currently a member of the B.O.D to hold the position of Chairman of the B.O.D from August 14, 2024.</p>	100%
8	08/2024/NQ-HĐQT	September 04, 2024	<p><u>Article 1.</u> Approving the advance of the first dividend of 2024 in cash to shareholders, specifically as follows:</p> <ul style="list-style-type: none"> - Exercise ratio: 20% par value (1 share gets 2000 VND) - Last registration date to exercise the right to receive dividends: 19/09/2024 - Exercise time: 03/10/2024 <p><u>Article 2:</u> Assign the company's director to direct the completion of necessary procedures and payment of dividends in accordance with current regulations..</p>	100%
9	09/2024/NQ-HĐQT	September 18, 2024	<p><u>Article 1.</u> Approval of the policy on dredging the shipping channel with some key information as</p>	100%

			<p>follows:</p> <ul style="list-style-type: none"> - Dredging depth: from -7m to -8.5m - Dredging area: From Nam Dinh Vu Port to VIP Green Port - Dredging length: 3.7km (belonging to Bach Dang channel from Km31+200 to Km34+900) <p><u>Article 2:</u> Assign the company's director to direct the completion of necessary procedures to implement this policy in accordance with current regulations.</p>	
10	10/2024/NQ-HĐQT	December 27, 2024	<p><u>Article 1:</u> Approving the signing and implementing contracts and transactions of the company with related parties in 2025.</p> <p>1.1. Objects to sign and perform the contract: Companies in the Viconship group and other related parties of the Company as prescribed in the Charter, the Law on Securities and the Law on Enterprise according to the list of related parties of the Company at different time.</p> <p>1.2. For one transaction or group of transactions with the related persons having mutual relationship and value of below 30% (thirty per cent) of total asset value as recorded in the Company's latest financial statements against the time entering into the transactions with such related persons.</p> <p><u>Article 2:</u> Authorize the Director to negotiate, sign and perform contracts and transactions with related parties in accordance with the company's charter and legal regulations</p>	100%

III. Inspection Committee:

1. Information about the members of the Inspection Committee (IC):

The 2022 Annual General Meeting of Shareholders of VIP Green Port Joint Stock Company on April 14, 2022 elected the Board of Supervisors for the 2022-2027 term, including the following members:

STT	Board Member	Position	Date of starting/no longer being a member of the IC	Professional qualifications
1	Mr. Le The Trung	Head of IC	Re-election date April 14, 2022	Accountant
2	Mr. Truong Ly The Anh	Member	Re-election date April 14, 2022	Accountant
3	Mr. Wu Kuang-Hui	Member	Re-election date April 14, 2022	Accountant

2. IC meeting

STT	IC/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Le The Trung	2	100%	100%	
2	Mr. Truong Ly The Anh	2	100%	100%	
3	Mr. Wu Kuang-Hui	2	100%	100%	

3. Supervisory activities of the IC towards the Board of Directors, Board of Management and shareholders:

The IC shall supervise the Board of Directors, the Board of Management and shareholders in accordance with the provisions of the Enterprise Law and the Company Charter.

4. Coordination of activities between the IC and the Board of Directors, Board of Management and other management staff.

5. Other activities of the Board of Directors (if any).

IV. Board of Management

STT	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Board of Management
1	Mr. Ta Cong Thong	September 27, 1985	Bachelor of International Business	Dismissal from Director position on

				August 12, 2024
2	Mr. Nguyen Kim Duong Khoi	May 03, 1977	Engineer	Dismissal of Deputy Director and appointment of Director on August 12, 2024
3	Mr. Ta Duy Hoang	August 22, 1978	Marine control engineer; Marine transport economics engineer	Appointed Deputy Director on August 12, 2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nghiem Thi Thuy Duong	November 30, 1987	Financial accounting management	Reappointed on May 04, 2022

- The Company's Board of Directors issued Resolution No. 05/2022/NQ-HĐQT dated May 04, 2022 on reappointing Ms. Nghiem Thi Thuy Duong to the position of Chief Accountant.

VI. Training on corporate governance : Members of the Board of Directors, members of the IC, Directors, managers and Company Secretaries have participated in corporate governance training courses in accordance with regulations on corporate governance.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company *(Please see attached list)*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

Transaction value (VND)

Same parent company

<i>Green Development and Investment, Service Joint Stock Company</i>	16.781.823.228
- Provide service	22.873.457.191
- Buy service	
<i>Green Port Services Company Limited</i>	43.762.788.414
- Provide service	7.169.197.968
- Buy service	
<i>Green Star Lines Shipping Company Limited</i>	681.280.000
- Provide service	49.312.145.000
- Buy service	
<i>Green Logistics Center Company Limited</i>	1.204.092.407

- Provide service	19.195.910.000
- Buy service	
<i>Central Container Shipping Joint Stock Company</i>	-
- Provide service	2.185.942.787
- Buy service	
<u>Parent company, major shareholder</u>	
<i>Vietnam Container Shipping Joint Stock Company</i>	-
- Provide service	10.484.000.000
- Buy service	376.200.000.000
- Dividend	
<u>Insider's related person</u>	
<i>Quang Binh – Dinh Vu Dry Port Joint Stock Company</i>	-
- Provide service	14.276.920.958
- Buy service	
<i>Branch of Viconship Ho Chi Minh Company Limited at Hanoi</i>	-
- Provide service	208.340.000
- Buy service	
<i>Nam Hai Dinh Vu Port Company Limited</i>	439.400.000
- Provide service	71.620.438.894
- Buy service	
<u>Major shareholder</u>	
<i>Evergreen Marine Corp. (Taiwan) Ltd.</i>	337.749.411.274
- Provide service	17.603.064.500
- Buy service	110.000.000.000
- Dividend	

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company : No

4. Transactions between the company and other entities: No

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting)

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Executive Directors

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers.

VIII. Stock transactions of insiders and related parties of insiders

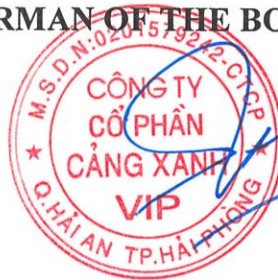
1. List of insiders and related persons of insiders (*Please see attached list*)
2. Transactions of insiders and related persons on company shares : No

IX. Other matters to note: None

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Saved VT, Secretary, CBTT;

CHAIRMAN OF THE BOARD OF DIRECTORS 



TA CONG THONG

LIST OF COMPANY RELATED PERSONS
(Attached to the 2024 Corporate Governance Report)

STT	Name of organization/individual	Stock Exchange (if any)	Position at the Company	Business Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	Ta Cong Thong		Chairman of Board of Directors					Re-election of Board of Directors on April 14, 2022 Elected as Chairman of the Board of Directors on August 14, 2024			NNB
2	Bui Minh Hung		Board of Directors					Re-election on April 14, 2022			NNB Resignation letter dated July 30, 2024
3	Nguyen The Trong		Board of Directors					Elected on March 14, 2024			NNB
4	Nguyen Kim Duong Khoi		Board of Directors/Director					Elected as a member of the Board of Directors on March 14, 2024 Appointed Director on August 12, 2024			NNB
5	Chang, Yen-I		Board of Directors					Re-election April 14, 2022			NNB
6	Le The Trung		Head of IC					Re-election April 14, 2022			NNB

7	Truong Ly The Anh		IC Member	Re-election April 14, 2022			NNB
8	Wu, Kuang-Hui		IC Member	Re-election April 14, 2022			NNB
9	Ta Duy Hoang		Deputy Director	Appointed Deputy Director on August 12, 2024			NNB
10	Nghiem Thi Thuy Duong		CA	Re-appointment of Chief Executive Officer on May 4, 2022			NNB
11	Pham Thi Thuy Nga		Secretary of the Board of Directors, Information Security Officer, Person in charge of administratio n	Appointed on May 04, 2022			NNB
12	Green Star Lines Shipping Company Limited						Same parent company
13	Green Logistics Center Company Limited						Same parent company
14	Green Port Services Company Limited						Same parent company
15	Central Container						Same parent

	Shipping Joint Stock Company		
16	Green Development and Investment Service Joint Stock Company		
17	Viconship Ho Chi Minh City Company Limited		
18	Quang Binh - Dinh Vu Dry Port Joint Stock Company		
19	Nam Hai Dinh Vu Port Company Limited		
20	Vietnam Container Shipping Joint Stock Company		

			company
			Same parent company
			Same parent company
			Same parent company
			Same parent company
			Parent company

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS
(Attached is the Corporate Governance Report for the first 6 months of 2024)

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of NNB/becoming NLQ	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	VGR	Ta Cong Thong	Chairman of the Board of Directors					19-11-21	
1.01	VGR	Nguyen Nguyet Nga		Mother					
1.02	VGR	Nguyen Thi Hoa		Wife					
1.03	VGR	Ta Bao Minh		biological child					Young
1.04	VGR	Ta Bao Phuc		biological child					Young
1.05	VGR	Nguyen Van Hoat		father in law					
1.06	VGR	Vietnam Container Shipping Joint Stock Company		Mr. Ta Cong Thong is General Director, Member of Board of Directors				17-05-22	
1.07	VGR	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Mr. Ta Cong Thong is Chairman of the Board of Directors.				17-10-22	
1.08	VGR	Green Port Services Company Limited		Mr. Ta Cong Thong is Chairman of the Company.					
2	VGR	Bui Minh Hung	Board Member					19-11-21	There is a resignation letter.
2.01	VGR	Pham Thi Phuong		Wife					
2.02	VGR	Bui Bao Hoang		Son					
2.03	VGR	Bui Minh Chinh		Father					
2.04	VGR	Pham Trong Tin		father in law					
2.05	VGR	Nguyen Thi Sao		Mother in law					
2.06	VGR	Pham Thi Thu		sister in law					
2.07	VGR	Pham Thi Nga		Sister-in-law					
2.08	VGR	Bui Minh Hai		younger brother					
2.09	VGR	Nguyen Thi Ngoc		sister in law					
2.10	VGR	Vietnam Container Shipping Joint Stock Company		Mr. Bui Minh Hung is Chairman of the Business Strategy Council.				08-09-21	

2.11	VGR	Danang Port Logistics Joint Stock Company		Mr. Bui Minh Hung is a member of the Board of Directors.	Business Registration	0400999731	05-03-09	12-04-23	
3	VGR	Nguyen The Trong	Board Member					14-03-24	
3.01	VGR	Nguyen The Tiep		Father					
3.02	VGR	Vu Thi Phuong		Mother					
3.03	VGR	Nguyen Thi Thuy		Wife					
3.04	VGR	Nguyen Thi Quynh Thu		biological child					
3.05	VGR	Nguyen Thi Quynh Anh		biological child					
3.06	VGR	Nguyen Minh Quy		biological child					
3.07	VGR	Nguyen Thi Hai Van		Younger sister					
3.08	VGR	Vietnam Container Shipping Joint Stock Company		Mr. Nguyen The Trong as Deputy General Director				25-03-15	
3.09	VGR	Green Star Lines Shipping Company Limited		Mr. Nguyen The Trong is Chairman of the company.				15-09-22	
3.10	VGR	VIMC Dinh Vu Port Joint Stock Company		Mr. Nguyen The Trong is a member of the Board of Directors.				28-06-23	
3.11	VGR	Green Investment Service and Development Joint Stock Company		Mr. Nguyen The Trong is a member of the Board of Directors.					
4	VGR	Chang, Yen-I	Board Member					26-11-20	
5	VGR	Nguyen Kim Duong Khoi	Board Member, Director					08-06-18	
5.01	VGR	Nguyen Kim Con		Father					
5.02	VGR	Le Thu Cuc		Mother					
5.03	VGR	Nguyen Thi Phuong Lien		Wife					
5.04	VGR	Nguyen Kim Khoi Nguyen		biological child					Young
5.05	VGR	Nguyen Kim Nguyen Khang		biological child					Young
5.06	VGR	Nguyen Thi Ban Mai		Older sister					
5.07	VGR	Dang Dang Khoa		brother in law					
5.08	VGR	Nguyen Huan		father in law					
5.09	VGR	Green Development and Service Investment Joint Stock Company		Mr. Nguyen Kim Duong Khoi is a member of the Board of Directors.				17-04-21	
6	VGR	Le The Trung	Head of IC					27-04-17	
6.01	VGR	Le The Dung		Father					
6.02	VGR	Nguyen Thuy Lien		Mother					
6.04	VGR	Vu Viet Chau		Wife					

6.05	VGR	Le Viet Huong		biological child
6.06	VGR	Le Minh Ngoc		biological child
6.07	VGR	Le The Thanh		Younger brother
6.08	VGR	Do Thi Minh Hanh		sister in law
6.09	VGR	Central Container Shipping Joint Stock Company		Mr. Le The Trung is Chairman of the Board of Directors.

6.10	VGR	Vietnam Container Shipping Joint Stock Company		Mr. Le The Trung is Chief of Office of the Board of Directors.	Business Registration	0200453688	01-04-02	01-07-20	
7	VGR	Truong Ly The Anh	Board of IC Member					27-04-17	
7.01	VGR	Truong Minh Nham		Father					
7.02	VGR	Lee Nguyet Ket		Mother					
7.03	VGR	Nguyen Thi Cai		Mother in law					
7.04	VGR	Pham Thi Thuy		Wife					
7.05	VGR	Truong Phuc Minh Hoang		biological child					
7.06	VGR	Truong Phuc Tue Minh		biological child					Young
7.07	VGR	Truong Ly Tuan Anh		Older brother					
7.08	VGR	Nguyen Thi Thuy		Sister in law					
7.09	VGR	Green Port Services Company Limited		Mr. Truong Ly The Anh as Chief Accountant				22-06-20	
7.11	VGR	Central Container Shipping Joint Stock Company		Mr. Truong Ly The Anh is Head of the Board of Supervisors.					
7.12	VGR	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Mr. Truong Ly The Anh is a member of the Board of Supervisors.				17-10-22	
8	VGR	Wu, Kuang-Hui	Board of IC Member					27-04-17	
9	VGR	Ta Duy Hoang	Vice Director					12-08-24	
9.01	VGR	Tran Thi Huong Giang		Wife					
9.02	VGR	Ta Gia Hung		biological child					
9.03	VGR	Ta Gia Nhi		biological child					
9.04	VGR	Ta Van Ho		Father					
9.05	VGR	Dong Thanh Dan		Mother					
9.06	VGR	Tran Du Nam		father in law					
9.07	VGR	Nguyen Thi Thuc		Mother in law					

9.08	VGR	Ta Thu Huong		Sister
9.09	VGR	Ta Thuy Hoan		Sister
10	VGR	Nghiem Thi Thuy Duong	Chief Accountant	
10.01	VGR	Nguyen Thi Loan		Mother
10.02	VGR	Tran Vu Hau		Husband
10.03	VGR	Tran Tung Dung		biological child
10.04	VGR	Tran Thao Huong		biological child
10.05	VGR	Nghiem Thi Ngoc Van		Older sister
10.06	VGR	Nguyen Duc Thanh		brother in law
10.07	VGR	Vu Thi Mai		Mother in law
10.08	VGR	Green Development and Investment Service Joint Stock Company		Ms. Nghiem Thi Thuy Duong is Head of the Board of Supervisors.
10.09	VGR	Vietnam Container Shipping Joint Stock Company		Ms. Nghiem Thi Thuy Duong is a member of the Board of Supervisors.
10.10	VGR	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Ms. Nghiem Thi Thuy Duong is a member of the Board of Supervisors.
11	VGR	Pham Thi Thuy Nga	Company Secretary, Administrative Officer, Authorized Disclosure Officer	
11.01	VGR	Tran Duc Anh		Husband
11.02	VGR	Tran Quang Anh		biological child
11.03	VGR	Tran Minh Anh		biological child
11.03	VGR	Pham Quang Thanh		Father
11.04	VGR	Vu Thi Thuy Loan		Mother

01-03-21	
	Young
	Young
17-04-21	
19-06-20	
17-10-22	
04-05-22	
	Young
	Young

11.05	VGR	Tran Van Dong		father in law
11.06	VGR	Le Anh Nguyet		Mother in law
11.08	VGR	Tran Mai Anh		Sister-in-law
11.09	VGR	Pham Quang Huy		Younger brother
11.10	VGR	Green Development and Investment Service Joint Stock Company		Ms. Pham Thi Thuy Nga is Company Secretary, Person in charge of administration, Authorized person to disclose information.
12	VGR	Vietnam Container Shipping Joint Stock Company		Parent company of listed organization

05-03-21	